



<b>Job Title: Lead Lineworker/Troubleshooter</b>	<b>Reports to: Electric Supervisor, Working Foreman</b>
<b>Department: Electric</b>	<b>Job Grade: 13</b>
<b>FLSA: Non-Exempt</b>	<b>Union: Yes</b>
<b>Date: December 2021</b>	<b>GM Approval: _____</b>

**GENERAL SUMMARY:**

Under the general supervision of the Electric Supervisor and the Working Foreman, this position is responsible for responding to trouble or emergency situations, performing electrical repairs and construction as well as all First Class Lineworker duties and responsibilities. Work assignments are frequently handled alone or by a 2-person crew. Duties and responsibilities may be performed by the Lead Lineworker/Troubleshooter acting alone unless the Supervisor specifically assigns the Troubleshooter to work as part of a crew.

**ESSENTIAL JOB FUNCTIONS\*:**

- Serve on-call on a rotating basis for off-hour trouble calls.
- Perform work on and handle all voltages, under energized conditions, within the SELCO electrical system.
- Frequently works alone under abnormal system conditions and under all weather conditions at the discretion of the supervisor.
- Responds to trouble calls during shift and corrects or repairs electric wires, connections, and associated equipment necessary to restore the proper delivery of electric service.
- Install, repair or remove secondary connections on transformers, service drops and service risers, lighting fixtures and all other live secondary connections while working alone.
- Perform duties of Lead Lineworker (either alone or as part of a multi-person crew as assigned) which include, but are not limited to, digging holes, setting poles, installing transformers, stringing lines, changing insulators and other related tasks. Change line or transformer fuses acting alone. Provides direction, instruction or guidance to other personnel in the work crew.
- Operate all line construction and maintenance vehicles and equipment, including vehicles requiring a Commercial Driver's License (CDL) and/or hydraulics license. Responsible for proper operation and care of assigned vehicles and equipment.
- Operate various hand, power, and hydraulic tools required on the job.
- Operate all tools associated with electric service including compressors, arrow boards, voltage testers, phasing meters, and portable generators.
- Open, seal, remove, install, or read meters as necessary.
- Review work orders, layout and plan work, account for all materials and hours utilized on assigned projects. Develop material list and collect stock required to complete job. Perform

required reports to complete assignment and maintain records, logs, and work reports as required by supervisor.

- Ensure all safety policies and procedures are strictly adhered to on all work sites.
- Perform other duties as required.

#### **BASIC KNOWLEDGE & EXPERIENCE:**

Minimum two (2) years full time experience as a First Class Lineworker performing duties similar to those listed above.

Must have a valid and active Massachusetts Commercial Driver's License (CDL). Must have (or be able to obtain within 6 months of hiring) a valid and active Massachusetts Hoisting Engineers License Class 1B.

Must be able to perform above duties acting alone. Must maintain reasonable availability for immediate response to address customer or electrical system emergencies during off-hours.

Under general supervision, perform lineworker duties in conformance with SELCO policies and procedures. Refer to Working Foreman for work assignments and certain equipment replacement decisions. Report pole accidents, blown fuses and transformers and any power interruptions.

#### **SUPERVISORY RESPONSIBILITY**

Assist in training first class, second class, apprentice and less experienced lineworkers.

#### **WORKING CONDITIONS/PHYSICAL DEMANDS**

All work performed in accordance with departmental and regulatory safety standards.

Work outdoors in all kinds of weather and at all times of the day or night. Work and travel in inclement weather.

Must be able to operate digger derrick, and bucket truck.

Must be able to lift, carry, and handle an extension ladder.

Must not be afraid of heights (up to 50 ft. above ground).

Work performed on energized and de-energized power lines.

Must be available for emergency calls during non-working hours and must furnish an acceptable means of off-hour contact by phone or other reasonable means.

Recognize that it is necessary to work a reasonable amount of overtime, planned and emergency, to properly service electric customers. Shall be required to cover evening shifts as necessary.

***The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required.***

**\*External and internal applicants, as well as position incumbents who become disabled as defined under the Americans with Disabilities Act must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case by case basis.**